

Environmental Policy CCL PRODUCTS (INDIA) LIMITED

CCL Products (India) Limited (herein after referred to as "the Company") is committed to conducting its operations in an environmentally responsible and sustainable manner. As a global leader in the manufacturing of coffee products, it recognizes the responsibility to minimize environmental impact throughout its operations, sourcing, manufacturing, distribution, end users and consumers. This policy outlines the Company's commitment to water management, waste reduction, energy and emissions management, and biodiversity protection, in accordance with national regulations and international environmental best practices.

Objective

The Company is committed to minimizing the environmental impact of its operations. With a strategic and forward-thinking approach, it aims to embed environmental stewardship into the core of its business philosophy, promoting sustainable practices across all areas of operation while supporting long-term ecological resilience. It aims to provide premium coffee brands worldwide, offering the best products to its consumers while remaining mindful of the environmental footprint across its global operations.

The primary objectives of this environmental policy are to:

- Minimize the environmental footprint of its operations.
- Comply with all applicable environmental laws and regulations.
- Promote sustainable resource use and waste reduction.
- Transparently monitor, manage, and report on The Company's environmental performance.
- Conserve biodiversity and ecosystems within and around its operational footprint

Scope

The policy applies to The Company's business, over which it has direct control- including all of its products, the employees, all Manufacturing units, the corporate office in



Hyderabad, the warehouse, regional, and sales office, and end-of-life product management system.

Governance

The Board of Directors and senior management provide strategic oversight and regularly monitor key environmental metrics, targets, and progress. Operational accountability lies with the Head of Production and individual factory managers, who are responsible for ensuring that daily operations are aligned with the company's environmental standards and regulatory requirements. Training and awareness programs are conducted to build environmental responsibility across all employee levels.

Commitment:

Water Management - The Company is committed to sustainable water management across all stages of its operations.

- Ensure full compliance with applicable environmental regulations and statutory clearances, including obtaining Consent to Operate (CTO) from relevant authorities.
- Avoid withdrawal of water from areas identified as water-stressed, supporting the preservation of local water resources.
- Adopt and implement efficient technologies and methods to optimize water use in manufacturing and utility processes.
- Actively work to reduce unnecessary water consumption through continuous monitoring and improvement initiatives.
- Promote reuse, recycling, and rainwater harvesting practices to reduce dependency on freshwater sources.
- Uphold commitment towards Zero Liquid Discharge (ZLD) across all manufacturing operations, ensuring responsible management of wastewater and its impact on the environment.

Waste Management and Product Design

- Minimize waste generation at the source through efficient processes and responsible resource use.
- Integrate principles of sustainable design into the Company's products to reduce waste, enabling easier recycling, reuse, and recovery at the end of the product lifecycle



- Hazardous and non-hazardous wastes will be managed through authorized channels to prevent environmental contamination
- Ensures strict compliance with applicable environmental laws and regulations related to waste management/disposal from operations and Extended Producer Responsibility in the downstream value chain.

Biodiversity Conservation

- The Company promotes nature-positive practices by encouraging suppliers to adopt sourcing methods that avoid ecosystem degradation and support biodiversity conservation.
- The Company recognizes the importance of protecting and preserving biodiversity as a key component of environmental sustainability.
- In upstream activities, including procurement of raw materials, The Company prefers suppliers who adhere to sustainable and biodiversity-friendly practices.
- The Company ensures that its own operations are conducted in a manner that does not negatively impact the surrounding natural habitats, with necessary measures in place to safeguard local flora and fauna
- Production timelines and sourcing practices are managed with care to ensure that all agricultural activities are carried out within appropriate legal and ethical frameworks, reflecting a commitment to responsible origin verification and compliance.

Energy, GHG, and Air Emissions

- Continuously optimize processes and enhance energy efficiency to reduce overall energy consumption and associated costs, while supporting sustainable operations.
- Decarbonize its energy mix by increasing the share of renewable energy sources and leveraging reusable spent waste, contributing to a lower-carbon footprint.
- Set and pursue internal and external emissions reduction targets aligned with industry best practices and corporate sustainability goals.
- Ensure full compliance with applicable air emissions regulations and standards.
- Implement and maintain effective air emissions control systems to monitor, manage, and mitigate emissions from operations.



Review and Monitoring

The Company is committed to regularly reviewing and monitoring its environmental performance to ensure the effective implementation of this policy. Key environmental indicators including water usage, waste generation, energy consumption, GHG emissions, and air quality are monitored and analyzed through internal audits and performance assessments. Compliance with regulatory requirements is continuously evaluated, and findings are reported to senior management. The policy and related programs are reviewed annually, or as necessary, to incorporate new technologies, regulatory changes, stakeholder expectations, and opportunities for improvement. Third-party assessments will be conducted to ensure compliance and continual improvement.