

Date: 15.07.2023

То

The Listing Department,

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra East, Mumbai – 400051.

Scrip Code: CCL

То

The Corporate Relations Department,

BSE Limited,

Phiroze Jeejeebhoy Towers, Dalal Street,

Mumbai - 400001.

Scrip Code: 519600

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that following items of business have been transacted in the Board meeting held on 14.07.2023:

- 1. Appointment of Sri. Satyavada Venkata Ramachandra Rao (DIN: 01869061) as an Additional Director in the capacity of Non Executive Director
 - The Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on 14th July, 2023 recommended the appointment of Sri. Satyavada Venkata Ramachandra Rao (DIN: 01869061).
 - The Board considered and appointed Sri. Satyavada Venkata Ramachandra Rao (DIN:01869061) as an additional director in the capacity of non-executive director with effect from 14th July, 2023.
 - Sri. Satyavada Venkata Ramachandra Rao is not related to any director of the Company.
 - In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Sri. Satyavada Venkata Ramachandra Rao is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.

CCL PRODUCTS (INDIA) LIMITED

CORPORATE OFFICE: 7-1-24/2/D, "Greendale", Ameerpet, Hyderabad - 500016, T.S., India. +91 40 2373 0855

2. Appointment of Sri. Durga Prasad Kode (DIN: <u>07946821</u>) as an Additional Director in the capacity of Independent Director

- The Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on 14th July, 2023 recommended the appointment of Sri. Durga Prasad Kode (DIN: <u>07946821</u>) as an additional director in the capacity of independent director of the Company.
- The Board considered and appointed Sri. Durga Prasad Kode as an additional director in the capacity of independent director with effect from 14th July, 2023. The term of his appointment as an independent director will be for a period of 5 years, subject to the approval of shareholders.
- Sri. Durga Prasad Kode is not related to any director of the Company. Sri. Durga Prasad Kode satisfies the criteria of Independence as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.
- In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Sri. Durga Prasad Kode is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.
- 3. Resignation of Dr. Krishnanand Lanka (DIN: <u>07576368</u>) as a Non -Executive Director and his appointment as an Additional Director in the capacity of Independent Director.
 - Appointed Dr. Lanka Krishnanand (DIN: 07576368) as an Additional Director and an Independent Director, (subject to the approval of members in their AGM), upon recommendation of the Nomination and Remuneration Committee, subsequent upon his step down (resignation) from the office of Non- Executive Director of the Company in the Board meeting held on 14.07.2023
 - Dr. Lanka Krishnanand is not related to any director of the Company. Sri. Lanka Krishnanand satisfies the criteria of Independence as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.
 - In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Dr. Lanka Krishnanand is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.
- 4. Approved the reappointment of Smt. Kulsoom Noor Saifullah (DIN: 02544686) as an Independent Director for another term of 5 years.
 - Approved the reappointment of Smt. Kulsoom Noor Saifullah (DIN: 02544686) as an Independent Director for another term of 5 years, effective 14th February, 2024, upon recommendation of the Nomination and Remuneration Committee (subject to the approval of members in their AGM) in the Board meeting held on 14.07.2023

- Smt. Kulsoom Noor Saifullah is not related to any director of the Company. Smt. Kulsoom Noor Saifullah satisfies the criteria of Independence as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.
- In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Smt. Kulsoom Noor Saifullah is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.

5. Approved reappointment of Sri. K. V. Chowdary (DIN: 08485334) as an Independent Director for another term of 5 years

- Approved the reappointment of Sri. K. V. Chowdary (DIN: 08485334) as an Independent Director for another term of 5 years, effective 25th June, 2024 upon recommendation of the Nomination and Remuneration Committee in the Board meeting held on 14.07.2023 subject to the approval of shareholders in the ensuing AGM.
- Sri K. V. Chowdary is not related to any director of the Company. Sri. K. V. Chowdary satisfies the criteria of Independence as per the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.
- In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Sri K. V. Chowdary is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.

6. Reappointment of Sri. Challa Srishant (DIN: 00016035) to the office of Managing Director of the Company

- Reappointed Sri. Challa Srishant (DIN: 00016035) to the office of Managing Director
 of the Company, upon recommendation of the Nomination and Remuneration
 Committee, for a term of 5 years, effective 14th February, 2024, in the Board
 meeting held on 14.07.2023 subject to the approval of shareholders in the ensuing
 AGM.
- Sri Challa Srishant is the son of Sri Challa Rajendra Prasad, Executive Chairman and Smt Challa Shantha Prasad, Director and brother-in-law of Sri B. Mohan Krishna, Executive Director of the Company.
- In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Sri Challa Srishant is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.

7. Reappointment of Sri. B. Mohan Krishna (DIN: 03053172) to the office of Whole Time Director

 Reappointed Sri. B. Mohan Krishna (DIN: 03053172) to the office of Whole Time Director, designated as an Executive Director, upon recommendation of the Nomination and Remuneration Committee, for a term of 5 years, effective 14th February, 2024, in the Board meeting held on 14.07.2023 subject to the approval of members in their AGM.

- Sri B. Mohan Krishna is the son-in-law of Sri Challa Rajendra Prasad, Executive Chairman and Smt. Challa Shantha Prasad, Director and brother-in law of Sri Challa Srishant, Managing Director of the Company
- In accordance with the BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby affirm that, Sri. B. Mohan Krishna is not debarred from holding the office of director by virtue of any order passed by SEBI or any such authority.

The brief profiles of the above-mentioned directors are annexed herewith.

The Composition of Board of Directors of the Company continues to be in compliance with the requirements prescribed under the companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is for your information and necessary records.

Thanking you,
For CCL Products (India) Limited

Sridevi Dasari Company Secretary & Compliance Officer Encl: As above

Annexure

BRIEF PROFILE OF DIRECTORS

Name of the Director	Sri Durga Prasad Kode
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri Durga Prasad Kode is a Commerce Graduate, who joined Indian Police Service in 1981 in the undivided Andhra Pradesh Cadre. Later, on the division of the State in 2014, he was allotted to Telangana Cadre. He served with distinction in various fields, such as
	Law and Order, Training, Provisioning, Anti-Naxal operations, Vigilance in Energy Sector, Intelligence in the State Police and in VIP protection and Para Military Forces in the Central Government.
	He served in several departments of the Government like Law and Order, State Intelligence, Anti Naxal operations, Training and Administration, Vigilance, Special protection Group and Central Reserve Police Force.
Directorships in other Companies	Nava Limited Nava Bharat Energy India Limited
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nava Limited Audit Committee: Chairperson Nomination and Remuneration Committee: Chairperson Stakeholders Relation committee: Chairperson CSR Committee: Member
	Nava Bharat Energy India Limited Audit Committee: Chairperson Nomination and Remuneration Committee: Chairperson CSR Committee: Member
Shareholding in the Company as on 31.03.2023	10,000 Shares
Relationship between Directors interse	Nil

Name of the Director	Smt. Kulsoom Noor Saifullah
Brief Resume of the Director & Nature of Expertise in Functional areas	Smt. Kulsoom Noor Saifullah has a BA (English Honours). As an entrepreneur exporter she has exported leather products to both East and West Europe. She was also appointed as advisor and sole representative of the Donetsk Regional Administration, Government of Ukraine in India. She has been actively involved in social welfare projects. She is the founder of The India Harmony Foundation
Directorships in other Companies	Good Earth Mining Private Limited
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors interse	Nil

Name of the Director	Sri K.V. Chowdary
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri K.V. Chowdary is a graduate in Mathematics from Loyola College, Chennai and Post Graduation in Mathematics from IIT Chennai. He started his career as a probationary officer in Andhra Bank from 1976 to 1978. He later joined Indian Revenue Service in September, 1978 through Civil Services Examination of 1977. On deputation, he went to the Department of Revenue as Under Secretary during 1985-87 and to the Department of Company Affairs as Deputy Secretary from 1987 to 1989. He was Secretary to the Company Law Board for about one and half years and held several Executive Positions until he retired as Chairman of CBDT on 31st October, 2014. On Superannuation, he was appointed as an Advisor to the Department of the Revenue on issues relating to black money. He was appointed as the Central Vigilance Commissioner from June, 2015 to June, 2019 by a warrant issued by The President of India. He is a Member on the Advisory Board of Comptroller and Auditor General of India. He was elected as a Member of The Executive Committee of International Association of Anti-Corruption Agencies.
Membership / Chairmanships of committees of Other Public	 Reliance Industries Limited Divi's Laboratories Limited Tata Motors Limited Eugia Pharma Specialities Limited My Home Industries Private Limited Reliance Jio Infocomm Limited Genome Foundation GMR Varalakshmi Foundation Anant Raj Limited Reliance Industries Limited Audit Committee: Member
Companies (other than the Company)	Nomination and Remuneration Committee: Member Stakeholders Relation committee: Chairperson CSR Committee: Member Risk Management Committee: Member Divi's Laboratories Limited Audit Committee: Member Nomination and Remuneration Committee: Member Stakeholders Relation committee: Member Tata Motors Limited

	Audit Committee: Member CSR Committee: Member
	Eugia Pharma Specialities Limited Audit Committee: Chairperson Nomination and Remuneration Committee:
Shareholding in the Company as on	Member Nil
31.03.2023	
Relationship between Directors inter-	Nil
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Name of the Director	Dr. Lanka Krishnanand
Brief Resume of the Director & Nature of Expertise in Functional areas	Dr. Lanka Krishnanand is a Professor in Mechanical Engineering Department, National Institute of Technology (NIT), Warangal. He has done B Tech in Mechanical engineering from VRSEC, Vijayawada, Nagarjuna University, M. Tech in Industrial engineering from NIT, Calicut, Calicut University and Ph. D in Automatic Feature Recognition from NIT, Warangal, Kakatiya University. He has written several articles which were published in International Journal of Supply Chain Inventory Management, Procedia Engineering, Journal of Manufacturing Processes, Journal of The Institution of Engineers (India). He has attended several national and international conferences. Dr. Lanka Krishnanand has undertaken several projects and few of them are Development of Feature based CAD/CAM with reference of Machining Processes & Evaluation of Sculptured Surfaces, Development of Networked Digital Library as an online learning resource etc.
Directorships in other Companies	Nil
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors interse	Nil

Name	of the	Director
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Brief Resume of the Director & Nature of Expertise in Functional areas

Sri Satyavada Venkata Ramachandra Rao

Sri Satyavada Venkata Ramachandra Rao was born in the year 1952 in Visakhapatnam. He holds a Post Graduate degree in Social Work with Personnel Management and Industrial Relations Specialization, LLB and Post Graduate Diploma in Labour and Administrative Laws.

He has worked with major industrial organizations both in Public and Private sector for over 25 years in senior management positions in HR, Legal and General Management functions before promoting the 23year old HR consulting company, Resource Inputs Limited.

He started his career with M/s. B H P V Ltd and then moved to Visakhapatnam Steel Plant. In pursuit of his professional goals, he moved to Private Sector organizations M/s. Sriram Refrigerations Ltd and M/s. Bakelite Hylam Limited at Hyderabad. He became C E O of Andhra Cements SBU Visakhapatnam. In the year 2000 he quit his employment as Group Vice President HR & Legal, Pennar Group of Industries to promote Resource Inputs Limited.

Under his leadership the 23year old company provide guidance and solutions on people management issues, Labour Law and Industrial Relations consultancy services to major industries like Isuzu Motors, 3F Industries, Mars International, Tata Aerospace, Indo MIM, Refratech, RHI Clasil, Usha International, Ganapathi Sugars, Synchrony International, Alpla India, Deccan Enterprises and many more industrial organizations.

He was the founder secretary for National HRD Network Hyderabad chapter and contributed to its growth in the state of Andhra Pradesh.

Currently, he is the Telangana State Council member of CII and Member Industrial Relations Committee of FTCCI, Chairman, Employers Federation of Southern India, AP&TS Branch, Regional Board Member Employees Provident Fund Organization (Government of India) Telangana Region, Advisory Committee Member National Board for Workers Education and Development and HR Consultant to Tirumala Tirupathi Devasthanam.

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	He has authored several articles on productivity, human relations, labor laws, innovative approaches in People Management and the like. He has also addressed several conferences and seminars. His latest book is 'Handbook on Social Security' published in March 2023
Directorships in other Companies	 Thermal Systems (Hyderabad) Private Limited Resource Inputs Private Limited HR Chambers Outsourcing Private Limited
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors interse	Nil

Name of the Director	Sri Challa Srishant
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri Challa Srishant is a lawyer by education, having graduated in Law from the National Academy of Legal Studies and Research (NALSAR), University of Law, Hyderabad. He also holds a Diploma in Information Technology Laws from the Asian School of Cyber Laws. He was awarded a gold medal in Corporate Law at the NALSAR, University of Law and was also Andhra Pradesh State topper and gold medalist in Mathematics prior to that. Sri Srishant has around 19 years experience in the coffee industry alone. He is one of the Promoters of the Company and holds 1,41,15,723 shares of the Company as on 31st March, 2023.
Directorships in other Companies	 Continental Coffee Private Limited Karafa Products Private Limited Karafa Private Limited Facemap Infotechnologies Private Limited Re-Cog Infotechnologies Private Limited Aries Habitat Private Limited C R Prasad Family Foundation CCL Food and Beverages Private Limited
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	1,41,15,723 shares
Relationship between Directors interse	Sri Challa Srishant - son of Sri Challa Rajendra Prasad, Executive Chairman and Smt Challa Shantha Prasad, Director and brother-in-law of Sri B. Mohan Krishna, Executive Director of the Company.

Name of the Director	Sri B. Mohan Krishna
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri B. Mohan Krishna is Civil Engineer with more than 19 years of varied experience in the field of implementation of Civil, Mechanical and Electrical Projects. He is acquainted with the latest technological innovations in the field of Civil Engineering and implementation of Plants. He has hands on experience dealing with various issues involved in obtaining of approvals from various Government Departments and overseeing implementation of the projects on turnkey basis.
Directorships in other Companies	 Continental Coffee Private Limited Helical Tubes and Ducts Pvt Ltd CCL Food and Beverages Private Limited
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	10,00,000 shares
Relationship between Directors interse	Sri B. Mohan Krishna - son-in-law of Sri Challa Rajendra Prasad, Executive Chairman and Smt. Challa Shantha Prasad, Director and brother-in law of Sri Challa Srishant, Managing Director of the Company