

Date: 14.07.2023

То

The Listing Department,

**National Stock Exchange of India Limited** 

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra East, Mumbai – 400051.

**Scrip Code: CCL** 

То

The Corporate Relations Department,

**BSE** Limited,

Phiroze Jeejeebhoy Towers, Dalal Street,

Mumbai - 400001.

Scrip Code: 519600

Dear Sir/Madam,

Subject: Outcome of Board Meeting - Regd.

We wish to inform you that the Board of Directors of the Company at their just concluded meeting have, inter alia, transacted the following items of business:

- 1. Approved the un-audited standalone Financial Results for the quarter ended 30<sup>th</sup> June, 2023 as recommended by the Audit Committee and reviewed by the Statutory Auditors.
- 2. Approved the un-audited consolidated Financial Results for the quarter ended 30<sup>th</sup> June, 2023 as recommended by the Audit Committee and reviewed by the Statutory Auditors.
- 3. Appointed Sri. Durga Prasad Kode (DIN: 07946821) as an Additional Director and an Independent Director (subject to the approval of members in their AGM), upon recommendation of the Nomination and Remuneration Committee.
- 4. Approved the reappointment of Smt. Kulsoom Noor Saifullah (DIN: 02544686) as an Independent Director for another term of 5 years, effective 14<sup>th</sup> February, 2024, upon recommendation of the Nomination and Remuneration Committee (subject to the approval of members in their AGM).
- 5. Approved the reappointment of Sri. K. V. Chowdary (DIN: 08485334) as an Independent Director for another term of 5 years, effective 25<sup>th</sup> June, 2024 upon recommendation of the Nomination and Remuneration Committee (subject to the approval of members in their AGM).
- 6. Appointed Dr. Lanka Krishnanand (DIN:07576368) as an Additional Director and an Independent Director, (subject to the approval of members in their AGM), upon recommendation of the Nomination and Remuneration Committee, subsequent upon his step down (resignation) from the office of Non- Executive Director of the Company.

CCL PRODUCTS (INDIA) LIMITED

CORPORATE OFFICE:

7-1-24/2/D, "Greendale", Ameerpet, Hyderabad - 500016, T.S., India.

**&** +91 40 2373 0855



- 7. Appointed Sri. Satyavada Venkata Ramachandra Rao (DIN: 01869061) as an Additional Director (Non-executive Director), upon recommendation of the Nomination and Remuneration Committee.
- 8. Reappointed Sri. Challa Srishant (DIN: 00016035) to the office of Managing Director of the Company, upon recommendation of the Nomination and Remuneration Committee, for a term of 5 years, effective 14th February, 2024, subject to the approval of members in their AGM.
- 9. Reappointed Sri. B. Mohan Krishna (DIN: 03053172) to the office of Whole Time Director, designated as an Executive Director, upon recommendation of the Nomination and Remuneration Committee, for a term of 5 years, effective 14th February, 2024, subject to the approval of members in their AGM.
- 10. Considered the reappointment of Sri. K. K. Sarma (DIN: 06672873) as Non-Executive Director to the members in their AGM, who attains the age of 75 years in the forthcoming tenure, upon recommendation of the Nomination and Remuneration Committee, if appointed in the AGM.
- 11. Fixed 11th August, 2023 as Record date for payment of final dividend of Rs. 2.5/per equity share (nominal value Rs. 2/-each).
- 12. Approved the Directors Report for the FY ended March 31, 2023.
- 13. Resolved to hold the 62<sup>nd</sup> Annual General Meeting (AGM) of the Company on 22<sup>nd</sup> August, 2023 at 09:30 A.M. through VC or OAV Means.
- 14. Approved the Notice of the 62<sup>nd</sup> Annual General Meeting (AGM) of the Company, inter alia, along with the E-voting schedule in connection with the AGM and other related matters.

The brief profiles of the above-mentioned directors are annexed herewith.

The Board Meeting commenced at 12:30 P.M. (Vietnam Time Zone) and concluded at 8.10 P.M. (Vietnam Time Zone)

This is for your information and necessary records.

Thanking you,

For CCL Products (India) Limited

Sridevi Dasari

CCL PRODUCTS (INDIA) LIMITED & Compliance Officer

CORPORATE OFFICE:

7-1-24/2/D, "Greendale", Ameerpet, Hyderabad - 500016, T.S., India

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## <u>Annexure</u>

# BRIEF PROFILE OF DIRECTORS

Name of the Director	Sri K. K. Sarma
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri K. K. Sarma is a commerce graduate with more than 30 years of experience in the fields of setting up of various projects and administration of Companies.
	He played an active role in implementing and setting up an Instant Coffee Manufacturing Unit for Asian Coffee Ltd, in Andhra Pradesh. He has also served as General Manager, Administration of CCL Products (India) Ltd. for a period of more than 20 years, prior to his retirement. He was also actively involved in the administration and management of all the CCL Group Companies during his tenure.
Directorships in other Companies	<ol> <li>Daily Food Products Private Limited</li> <li>Continental Coffee Private Limited</li> </ol>
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors inter- se	Nil

Sri Durga Prasad Kode
Sri Durga Prasad Kode is a Commerce Graduate, who joined Indian Police Service in 1981 in the undivided Andhra Pradesh Cadre. Later, on the division of the State in 2014, he was allotted to Telangana Cadre.
He served with distinction in various fields, such as Law and Order, Training, Provisioning, Anti-Naxal operations, Vigilance in Energy Sector, Intelligence in the State Police and in VIP protection and Para Military Forces in the Central Government.
He served in several departments of the Government like Law and Order, State Intelligence, Anti Naxal operations, Training and Administration, Vigilance, Special protection Group and Central Reserve Police Force.
<ol> <li>Nava Limited</li> <li>Nava Bharat Energy India Limited</li> </ol>
Nava Limited Audit Committee: Chairperson Nomination and Remuneration Committee: Chairperson Stakeholders Relation committee: Chairperson CSR Committee: Member
Nava Bharat Energy India Limited Audit Committee: Chairperson Nomination and Remuneration Committee: Chairperson CSR Committee: Member
10,000 Shares
Nil

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Smt. Kulsoom Noor Saifullah has a BA (English Honours). As an entrepreneur exporter she has exported leather products to both East and West Europe. She was also appointed as advisor and sole representative of the Donetsk Regional Administration, Government of Ukraine in India. She has been actively involved in social welfare projects. She is the founder of The India Harmony Foundation
<ol> <li>Good Earth Mining Private Limited</li> </ol>
Nil
Nil
Nil

Name of the Director	Sri K.V. Chowdary
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri K.V. Chowdary is a graduate in Mathematics from Loyola College, Chennai and Post Graduation in Mathematics from IIT Chennai. He started his career as a probationary officer in Andhra Bank from 1976 to 1978. He later joined Indian Revenue Service in September, 1978 through Civil Services Examination of 1977. On deputation, he went to the Department of Revenue as Under Secretary during 1985-87 and to the Department of Company Affairs as Deputy Secretary from 1987 to 1989. He was Secretary to the Company Law Board for about one and half years and held several Executive Positions until he retired as Chairman of CBDT on 31st October, 2014. On Superannuation, he was appointed as an Advisor to the Department of the Revenue on issues relating to black money. He was appointed as the Central Vigilance Commissioner from June, 2015 to June, 2019 by a warrant issued by The President of India. He is a Member on the Advisory Board of Comptroller and Auditor General of India. He was elected as a Member of The Executive Committee of International Association of Anti-Corruption Agencies.
Directorships in other Companies	<ol> <li>Reliance Industries Limited</li> <li>Divi's Laboratories Limited</li> <li>Tata Motors Limited</li> <li>Eugia Pharma Specialities Limited</li> <li>My Home Industries Private Limited</li> <li>Reliance Jio Infocomm Limited</li> <li>Genome Foundation</li> <li>GMR Varalakshmi Foundation</li> <li>Anant Raj Limited</li> </ol>
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Reliance Industries Limited Audit Committee: Member Nomination and Remuneration Committee: Member Stakeholders Relation committee: Chairperson CSR Committee: Member Risk Management Committee: Member  Divi's Laboratories Limited Audit Committee: Member Nomination and Remuneration Committee: Member Stakeholders Relation committee: Member Tata Motors Limited Audit Committee: Member

	CSR Committee: Member  Eugia Pharma Specialities Limited  Audit Committee: Chairperson
	Nomination and Remuneration Committee: Member
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors inter- se	Nil

Name of the Director	Dr. Lanka Krishnanand
Brief Resume of the Director & Nature of Expertise in Functional areas	Dr. Lanka Krishnanand is a Professor i Mechanical Engineering Department, National Institute of Technology (NIT), Warangal. He had done B Tech in Mechanical engineering from VRSEC, Vijayawada, Nagarjuna University, Marangal, Vijayawada, Nagarjuna University, Marangal, Calicut University and Ph. D in Automatic Featur Recognition from NIT, Warangal, Kakatiy University. He has written several articles which were published in International Journal of Supply Chair Inventory Management, Procedia Engineering Journal of Manufacturing Processes, Journal of The Institution of Engineers (India). He had attended several national and international conferences.  Dr. Lanka Krishnanand has undertaken several projects and few of them are Development of Feature based CAD/CAM with reference of Machining Processes & Evaluation of Sculpture Surfaces, Development of Networked Digit Library as an online learning resource etc.
Directorships in other Companies	Nil
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors interse	Nil

#### Name of the Director

# Brief Resume of the Director & Nature of Expertise in Functional areas

### Sri Satyavada Venkata Ramachandra Rao

Sri Satyavada Venkata Ramachandra Rao was born in the year 1952 in Visakhapatnam. He holds a Post Graduate degree in Social Work with Personnel Management and Industrial Relations Specialization, LLB and Post Graduate Diploma in Labour and Administrative Laws.

He has worked with major industrial organizations both in Public and Private sector for over 25 years in senior management positions in HR, Legal and General Management functions before promoting the 23year old HR consulting company, Resource Inputs Limited.

He started his career with M/s. B H P V Ltd and then moved to Visakhapatnam Steel Plant. In pursuit of his professional goals, he moved to Private Sector organizations M/s. Sriram Refrigerations Ltd and M/s. Bakelite Hylam Limited at Hyderabad. He became C E O of Andhra Cements SBU Visakhapatnam. In the year 2000 he quit his employment as Group Vice President HR & Legal, Pennar Group of Industries to promote Resource Inputs Limited.

Under his leadership the 23year old company provide guidance and solutions on people management issues, Labour Law and Industrial Relations consultancy services to major industries like Isuzu Motors, 3F Industries, Mars International, Tata Aerospace, Indo MIM, Refratech, RHI Clasil, Usha International, Ganapathi Sugars, Synchrony International, Alpla India, Deccan Enterprises and many more industrial organizations.

He was the founder secretary for National HRD Network Hyderabad chapter and contributed to its growth in the state of Andhra Pradesh.

Currently, he is the Telangana State Council member of CII and Member Industrial Relations Committee of FTCCI, Chairman, Employers Federation of Southern India, AP&TS Branch, Regional Board Member Employees Provident Fund Organization (Government of India) Telangana Region, Advisory Committee Member National Board for Workers Education and Development and HR Consultant to Tirumala Tirupathi Devasthanam.

He has authored several articles on productivity, human relations, labor laws, innovative approaches in People Management and the like. He has also addressed several conferences and

	seminars. His latest book is 'Handbook on Social Security' published in March 2023
Directorships in other Companies	<ol> <li>Thermal Systems (Hyderabad) Private Limited</li> <li>Resource Inputs Private Limited</li> <li>HR Chambers Outsourcing Private Limited</li> </ol>
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	Nil
Relationship between Directors interse	Nil

Name of the Director	Sri Challa Srishant
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri Challa Srishant is a lawyer by education, having graduated in Law from the National Academy of Legal Studies and Research (NALSAR), University of Law, Hyderabad. He also holds a Diploma in Information Technology Laws from the Asian School of Cyber Laws. He was awarded a gold medal in Corporate Law at the NALSAR, University of Law and was also Andhra Pradesh State topper and gold medalist in Mathematics prior to that.  Sri Srishant has around 19 years experience in the coffee industry alone. He is one of the Promoters of the Company and holds 1,41,15,723 shares of the Company as on 31st March, 2023.
Directorships in other Companies  Membership / Chairmanships of	<ol> <li>Continental Coffee Private Limited</li> <li>Karafa Products Private Limited</li> <li>Karafa Private Limited</li> <li>Facemap Infotechnologies Private Limited</li> <li>Re-Cog Infotechnologies Private Limited</li> <li>Aries Habitat Private Limited</li> <li>C R Prasad Family Foundation</li> <li>CCL Food and Beverages Private Limited</li> </ol> Nil
committees of Other Public Companies (other than the Company)	
Shareholding in the Company as on 31.03.2023	1,41,15,723 shares
Relationship between Directors inter- se	Sri Challa Srishant - son of Sri Challa Rajendra Prasad, Executive Chairman and Smt Challa Shantha Prasad, Director and brother-in-law of Sri B. Mohan Krishna, Executive Director of the Company.

Name of the Director	Sri B. Mohan Krishna
Brief Resume of the Director & Nature of Expertise in Functional areas	Sri B. Mohan Krishna is Civil Engineer with more than 19 years of varied experience in the field of implementation of Civil, Mechanical and Electrical Projects. He is acquainted with the latest technological innovations in the field of Civil Engineering and implementation of Plants. He has hands on experience dealing with various issues involved in obtaining of approvals from various Government Departments and overseeing implementation of the projects on turnkey basis.
Directorships in other Companies	<ol> <li>Continental Coffee Private Limited</li> <li>Helical Tubes and Ducts Pvt Ltd</li> <li>CCL Food and Beverages Private Limited</li> </ol>
Membership / Chairmanships of committees of Other Public Companies (other than the Company)	Nil
Shareholding in the Company as on 31.03.2023	10,00,000 shares
Relationship between Directors interse	Sri B. Mohan Krishna - son-in-law of Sri Challa Rajendra Prasad, Executive Chairman and Smt. Challa Shantha Prasad, Director and brother-in law of Sri Challa Srishant, Managing Director of the Company