

Statement of Particulars of Employees Pursuant to Provisions of Section 197(12) of the Companies Act 2013
Read with Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014

a) Employed throughout the Financial Year 2019-20

Name	Age	Qualification	Designation	Date of (Years)	Experience (Years)	Gross Remuneration in Rs.	Previous Employment	Previous Designation
Mr.Challa Rajendra Prasad	68	B.E.(Mech.)	Executive Chairman	01-04-1994	44	4,20,00,000	Asian Coffee Ltd	Managing Director
Mr.Challa Srishant	37	B.A., B.L.(Hons.)	Managing Director	18-07-2005	16	6,65,00,000		
Mr.B.Mohan Krishna	39	B.Tech	Executive Director - Operations	01-06-2017	17	4,97,00,000	Elmech Enterprises Limited	Director

b) Other Top Ten Employees for the Financial Year 2019-20

Name	Age	Qualification	Designation	Date of Commencement of Employment	Experience (Years)	Gross Remuneration in Rs.	Previous Employment	Previous Designation
Mr.K.V.L.N.Sarma	60	B.Com., FCMA	Chief Operating Officer	04-12-2006	42	89,57,243	Aditya Spinners Ltd	Vice President (Fin & Operations)
Mr.V.Lakshmi Narayana	54	B Com., FCA	Chief Financial Officer	14-07-2018	32	83,88,000	Vishnu Chemicals Limited	Chief Financial Officer
Mr.V.Ravi Sai Teja	28	B.Tech	Manager - Business Deveelopment	21-01-2015	8	49,98,877	Serco (India) Pvt Limited	Business Analyst
Mr.N.Sudhakar	64	B.E., PGTD	General Manager - Technical	19-08-1995	40	42,15,663	Asian Coffee Ltd	Manager - Maintenance
Mr.P.C.Rangappa	59	B.Sc.	Factory Manager	16-12-1994	39	33,95,132	Asian Coffee Ltd	Executive - Green Coffee
Mr.B.V.N.Prasad	59	B.Com.	General Manager - Purchase	20-09-1995	38	32,29,200	Plant Organics Ltd	Manager - Purchase
Mr.T.Sudhakar Naidu	47	B.A., B.Sc.	General Manager - Production	16-12-1994	31	32,00,538	Asian Coffee Ltd	Executive - Quality Control
Mr.V.Rama Rao	61	B.Com.	General Manager - Commercial	18-08-1997	38	28,58,769	Godavari Drugs Ltd	Accounts Officer
Mr.R.V.Rama Rao	56	B.Com., LL.B, M.P.M.	General Manager - Legal & HR	04-05-1995	29	25,78,154	Ushakiron Movies Pvt Ltd	Executive - Personnel
Dr.G.Kesava Naidu	40	B.Sc., M.Sc., P.H.D	Manager - R&D	03-06-2013	9	23,87,715	Venus Medicine Research Center	Deputy Manager