

Statement of Particulars of Employees Pursuant to Provisions of Section 197(12) of the Companies Act 2013
Read with Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014

a) Employed throughout the Financial Year 2018-19

Name	Age	Qualification	Designation	Date of Commencement of Employment	Experience (Years)	Gross Remuneration in Rs.	Previous Employment	Previous Designation
Mr.Challa Rajendra Prasad	67	B.E.(Mech.)	Executive Chairman	01-04-1994	43	7,43,06,000	Asian Coffee Ltd	Managing Director
Mr.Challa Srishant	36	B.A., B.L.(Hons.)	Managing Director	18-07-2005	15	4,45,83,000		
Mr.B.Mohan Krishna	38	B.Tech	Executive Director - Operations	01-06-2017	16	2,97,22,000	Elmech Enterprises Limited	Director

b) Other Top Ten Employees for the Financial Year 2018-19

Name	Age	Qualification	Designation	Date of Commencement of Employment	Experience (Years)	Gross Remuneration in Rs.	Previous Employment	Previous Designation
Mr.K.V.L.N.Sarma	59	B.Com., FCMA	Chief Operating Officer	04-12-2006	41	84,22,560	Aditya Spinners Ltd	Vice President (Fin & Operations)
* Mr.V.Lakshmi Narayana	53	B.Com., FCA	Chief Financial Officer	14-07-2018	31	55,29,231	Vishnu Chemicals Limited	Chief Financial Officer
Mr.N.Sudhakar	63	B.E., PGTD	General Manager - Technical	19-08-1995	39	34,37,169	Asian Coffee Ltd	Manager - Maintenance
Mr.B.V.N.Prasad	58	B.Com.	General Manager - Purchase	20-09-1995	37	33,45,231	Plant Organics Ltd	Manager - Purchase
Mr.P.C.Rangappa	58	B.Sc.	Factory Manager	16-12-1994	38	33,50,492	Asian Coffee Ltd	Executive - Green Coffee
Mr.T.Sudhakar Naidu	46	B.A., B.Sc.	General Manager - Production	16-12-1994	30	31,58,100	Asian Coffee Ltd	Executive - Quality Control
Mr.R.V.Rama Rao	55	B.Com., LL.B, M.P.M.	General Manager - Legal & HR	04-05-1995	28	31,13,582	Ushakiron Movies Pvt Ltd	Executive - Personnel
Mr.V.Rama Rao	60	B.Com.	General Manager - Commercial	18-08-1997	37	29,10,462	Godavari Drugs Ltd	Accounts Officer
Mr.P.Appala Naidu	40	B.Com., C.A.	Sr.Manager Accounts	06-01-2017	15	18,58,025	Hemarus Therapeutics Limited	Asisstant General Manager
Mr.G.Kesava Naidu	39	B.Sc., M.Sc., P.H.D	Manager - R&D	03-06-2013	8	18,22,549	Venus Medicine Research Center	Deputy Manager

Note: * Appointment of Mr. V. Lakshmi Narayana was w.e.f. 14th July, 2018